

Risk Descriptions	Treatment Plan
Higher percentage of student dropout in their first year of studies.	Constructive research undertaken on student drop out
There might be fraudulent activities leading to financial losses and lack of trust from employees.	Policy on Fraud and other irregularities Policy on Whistle blowers Fraud working group meet once per quarter
Failure to comply with the requirement of occupational health and safety act	Health and Safety committee in place which meet at least once per quarter
The university inability to manage the under-performance of individual staff members.	Develop and Implement MUT organisational structure and relevant job descriptions Develop and implement HR policies Training staff on supervisory skills System for monitoring and evaluating performance
Inability to attract and retain talent (loss of skills) leading to failure to deliver quality teaching and learning.	Develop an attraction & retention plan Fast tracking of MUT recruitment processes Conduct climate surveys (staff barometer survey)
There might be security threats and incidents in the IT systems leading to loss of data	Approval and Implement information security policy Approval and Implement bring your own device policy Identify, procure and implement systems and services to prevent and minimize Cyber-attacks Identify, procure and implement systems and services to prevent and minimize Loss/theft of Data Review, update, approve and implement outdated and missing policies that governs Information Technology in the university Develop and submit recommendation of governance of ICT and representation at High level university structures
There might be student protests around financial issues.	Negotiated fee increases Engagement of students leadership in annual Social cohesion workshop Policy reviews that involve student leadership Implementation of students code of conduct Student Affairs engagement with student structures on an ongoing basis Senior Management formal engagements with student structures on a regular basis

This report is signed by:



Mr M Makhathini
Head of Internal Audit

Date: 29/06/16



Mr AC Zwane
Chairperson of the Audit Committee

Date: 29.06.2016